

Intermediate

LEGAL ISSUES IN WORK INJURY COMPENSATION ACT (WICA) CLAIMS

REGISTER NOW

**Opening Registration
Date: 1 June 2022**

**Closing Registration
Date: 14 Sept 2022**

Virtual Instructor-Led Training

**Date (s): 21 Sept 2022
Time 9.00am to 5.00pm
CPD Hours: 7**

PROGRAMME HIGHLIGHTS

In Singapore, an employee who is injured in a work related accident, namely one arising out of and in the course of his employment, has two avenues for seeking redress – either under a “Statutory” claim under the Work Injury Compensation Act (Cap. 354) [WICA] or a “Common Law” claim. This programme will provide participants with a basic to intermediate knowledge of these two avenues.

FOR WHOM

- Underwriters, Marketing Executives, Claims Officers and other Insurance Practitioners who wish to gain practical knowledge in handling such claims.
- All brokers, agents and other intermediaries who wish to have a better understanding of Work Injury Compensation claims from a legal perspective.
- Staff and representatives of General Insurance companies who provide sales advice on Work Injury Compensation Insurance or advice relating to such claims.

PROGRAMME LEADER

Mr Michael Eu

KEY LEARNING OUTCOMES

By the end of the programme, participants will be able to:

- Have a better understanding of the Singapore Legal System, its sources of law and organisational structure.
- Outline the key aspects of WICA.
- Understand the framework of a statutory claim and how it is handled by the relevant tribunal.
- Understand how a common law claim may arise and how it is handled by the relevant courts.
- Explain the difference between a statutory and a common law claim.
- Understand some important legal principles relevant to the employee’s rights and the employer’s liability.
- Explain the difference between “compensation” under a statutory claim and “damages” under the common law.



PROGRAMME OUTCOMES

- **Overview of the employee's rights and the employer's Liabilities under Common Law and WICA.**
- **Statutory Claim:**
 - Framework, forum, coverage and jurisdiction.
 - Statutory Qualifications, amount of Compensation and Limits for Compensation.
 - Parties entitled to Claim and liable to pay Compensation.
 - Employer's, Principal's and Insurers' Liabilities under WICA.
 - Significance of Notice of Accident, Notice of Assessment and Notice of Objection.
 - Applicable test for work-related accidents occurring in Singapore and overseas.
- **Common Law Action:**
 - Framework, forum and jurisdiction.
- **Parties to the Action.**
- **Basis and causes of action:**
 - Types of Damages recoverable under Common Law.
 - Impact of Limitation Act and Civil Law Act on common law damages.
 - Difference between a Statutory Claim and a Common Law Claim.

PROGRAMME FEES

Full Course Fee (before GST): S\$308.00

Net Course Fee #: S\$52.36 (incl. of 7% GST and after 90% grant) for all Singapore Citizens aged 40 years old and above

Net Course Fee #: S\$175.56 (incl. of 7% GST and after 50% grant) for Singapore Citizens below 40 years old and all Permanent Residents

#The funded fee portion will be clawed back by SCI should participant fail to attend the course or did not fulfil course requirement.

No withdrawals and no postponement is allowed. No substitution of other course date if participant cannot make it on the scheduled course date.

100% course attendance is required. Otherwise, no electronic Certificate of Completion will be awarded and participants will need to repay full course fee to attend the next course date and the clawback provision applies for the course by which net fee was paid for.

Eligible for all Singapore Citizens and Permanent Residents sponsored by financial institutions (FI) (licensed or exempt from licensing by MAS), licensed representatives such as insurance agents, financial advisers, and remisers supported by FI principal and General Insurance (GI) agents registered with the General Insurance Association's (GIA) Agent Registration Board.

Company-sponsored staff are required to submit a letter of support from their company CEO or HR stating that the company is paying for the fee(s).

Self-sponsored agents are required to submit a letter of support from their company CEO or HR stating their support for the agents to attend the said course.

For enquiries, please email talk2us@scidomain.org.sg

